


## INTERNAL JOB POSTING

<b>Competition #:</b> AH-19-105	<b>Position Control #:</b> 111-714602020-S236-01 & 111-7146020-S236-02
<b>Position Title:</b> Speech-Language Pathologist	 <b>Designated Bilingual:</b> No
<b>Site Location:</b> Portage District General Hospital	<b>Unit/Department/Program:</b> Rehabilitation Services
<b>Union Affiliation:</b> MGEU Prof Tech	<b>Classification:</b> Speech-Language Pathologist
<b>Wage Rate:</b> As per MGEU Prof/Tech Collective Agreement	<b>EFT:</b> 1.0
<b>Shift:</b> Days; may be required to work evenings, weekends and statutory holidays	<b>Hours of Work:</b> 7.25 hour shifts
<b>Position Type:</b> Permanent	<b>Term Condition:</b> Not Applicable
<p><b>Position Summary:</b> Reporting to the Client Services Manager – Rehabilitation Services, the Speech-Language Pathologist will operate with a high degree of independence as a member of a multidisciplinary regional rehabilitation team. The incumbent will participate in the planning, delivery and evaluation of rehabilitation services, using a client centered, goal orientated approach for children and/or adult populations. These services include assessment, direct intervention, consultation and public/parent/caregiver education and training within a variety of settings which may include acute care, outpatient, long term care, client’s home, school and other community settings. Current caseload is children and youth.</p> <p>The Speech-Language Pathologist may also provide clinical supervision and training for students and provisional members and participate in the education of other health care professionals. The incumbent will exercise the appropriate level of initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the mission, vision and values; and the policies of Southern Health-Santé Sud.</p>	
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Masters Degree in Speech-Language Pathology</li> <li>• Active registration with the College of Audiologists and Speech-Language Pathologists of Manitoba</li> <li>• Eligible for membership with Speech-Language and Audiology Canada</li> <li>• Completion of and ongoing certification in “Advanced Competency Certificate to perform VFSS for adults”, or willing to complete within a mutually agreeable time frame</li> <li>• Proficiency in Microsoft office applications and email/outlook</li> <li>• Demonstrated effective oral and written communication skills</li> <li>• Demonstrated effective decision making, and problem solving skills</li> <li>• Demonstrated organizational and time management skills</li> <li>• Demonstrated ability to build and maintain professional working relationships with management and staff within the region as well as appropriate outside vendors and agencies</li> <li>• Demonstrated ability to work both independently and as part of a team</li> <li>• Given the cultural diversity of our region, the ability to respect and promote a cultural diverse population is required</li> <li>• Proficiency of both official languages is essential for target and designated bilingual positions</li> <li>• Demonstrated ability to meet the physical and mental demands of the job</li> <li>• Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums</li> <li>• Demonstrated ability to meet the physical and mental demands of the job Good work and attendance record</li> <li>• Good work and attendance record</li> </ul>	
<p><b>Conditions of Employment:</b></p> <ul style="list-style-type: none"> <li>• Completes and maintains a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check, as appropriate</li> <li>• Requires a valid Class 5 driver’s license, an all purpose insured vehicle and liability insurance of at least \$1,000,000.00</li> </ul>	
<b>Starting Date:</b> As Soon As Possible	<b>End Date:</b> <a href="#">Click here to enter a date.</a>
<b>Posting Date:</b> July 18, 2019	<b>Closing Date:</b> Open Until Filled
<b>Submit applications quoting competition # to:</b>	<b>Debby Odium, Administrative Assistant</b> 3-30 Stephen Street, Morden MB T 204-822-2672 F 204-822-2665 E <a href="mailto:deodlum@southernhealth.ca">deodlum@southernhealth.ca</a>
<b>Successful Candidate:</b>	<b>Date successful candidate is posted:</b> <a href="#">Click here to enter a date.</a>

*Southern Health-Santé Sud has established an Indigenous Human Resources Initiative and is committed to increasing the representation of Indigenous people within all levels of our workforce.*

*Southern Health-Santé Sud will accept electronic applications however we are not responsible for ANY transmission difficulties. It is the responsibility of the sender to ensure the application is received within the allotted time frame.*