

## Speech Language Pathologist, Pediatric

### Speech Language Pathologist\_03

<b>Closing Date:</b>	Open until Filled
<b>Comp #:</b>	STO AH 2124/20R
<b>Facility / Site:</b>	Stonewall District Health
<b>Posting Type:</b>	Maternity LOA (September 10, 2020 - December 6, 2021) (Subject to a minimum notice of 2 weeks or 1 pay period, whichever is longer)
<b>Position Type:</b>	Full-Time
<b>Hours of Work:</b>	Days (Evenings/Weekends as required)
<b>Term Dates:</b>	09/10/2020 - 12/06/2021
<b>FTE:</b>	1.0
<b>Union Group:</b>	MGEU Technical Professional
<b>Wage / Salary:</b>	As per applicable collective agreement

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**Position Summary:** Under the direction of the Regional Director Allied Health, the Speech Language Pathologist – Pediatric (SLP) will be responsible for the coordination and provision of pre-school speech language pathology services in facilities and communities with the Interlake-Eastern RHA in collaboration with the multidisciplinary team and the external agencies/services. As a member of the Interlake-Eastern RHA, the SLP will promote prevention, early identification and efficient community based intervention for communication disorders. The SLP practice will be based upon a client/family centered approach. The science of communication disorders will be applied for prevention, early identification, assessment, diagnosis, intervention, and counseling of any pre-school child in the Interlake-Eastern RHA having a disorder of condition affected communication. The incumbent demonstrates professional responsibility and accountability. The position of Speech Language Pathologist –Pediatric functions in a manner consistent with, and supports the Mission, Vision and Values of the Interlake-Eastern Regional Health Authority.

## **Qualifications:**

- Master's Degree in Speech Language Pathology required
- Active registration and hold a valid certificate of practice with the College of Audiologists and Speech Language Pathologists of Manitoba
- Eligibility for membership in Speech-Language and Audiology Canada (SAC) or the American Speech and Hearing Association (ASHA) preferred
- Proficiency in Microsoft Office Applications
- Three (3) years recent experience in the field of Speech Language Pathology preferred.
- Previous experience in an institutional setting required and additional experience in a community therapy services setting preferred.
- Previous experience with relevant population is preferred.
- Strong organizational, interpersonal, problem solving, decision making, verbal, and written communication skills.
- Ability to build and maintain positive working relationships and to work in a multi-disciplinary team based working environment.
- Demonstrated ability to work both independently and as part of a team.
- Skilled ability in the assessment, identification, and treatment of pre-school clients with diverse diagnoses.
- Demonstrated ability to meet the physical and mental demands of the job.
- Valid drivers' license.
- Satisfactory employment record.

**Internal applicants must include a current resume with application upon change of classification or program.**

**As a condition of employment, all successful applicants will be required to provide a satisfactory criminal record check (with vulnerable sector screening), adult abuse and child abuse registry checks prior to commencing employment.**

The Interlake-Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous individuals to self-declare by completing a voluntary self-declaration as part of the application process.

Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset. Proficiency of both official languages is essential for target and designated bilingual positions.

The Interlake-Eastern Regional Health Authority values and supports employment equity and workplace diversity and encourages all qualified individuals to apply. Accessibility accommodations are available on request for candidates taking part in all aspects of the selection process.

All health care workers are required to be immunized as a condition of employment in accordance with the Interlake-Eastern RHA Policy (GA-13-P-110 Required Immunizations for Health Care Workers).

The Interlake-Eastern Regional Health Authority delivers health-care services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge harms and mistakes, and we dedicate ourselves to collaborate in partnership with First Nations, Inuit and Métis peoples in the spirit of reconciliation.