

We are

Manitoba Possible. We believe an inclusive and accessible society is possible. That is why we work together to eliminate barriers to full and equal participation. Manitoba Possible provides programs and services throughout the province. The way we do that is by working collaboratively, diversifying in every way possible, and innovating at every level.

You are

A Speech Language Pathologist. You will provide pediatric Speech Language Pathology services to children in their home communities. As a family-centred program, parents and caregivers are the key members of this team based, consultative service. Other team members may include child development workers, case managers, Occupational Therapists, Physiotherapists, Audiologists and Early Intervention Specialists. These team-based services are provided in community settings such as childcare centres, nursery programs and homes to ensure that all children have the opportunity to reach their full potential.

The positions are based out of the world class SSCY Centre in Winnipeg with travel to a variety of Manitoba First Nations or Rural communities. You will travel with a team to communities with arrangements made on your behalf. Therapists will have some flexibility with the schedule during a typical work week.

Any hours including travel to and from communities above the 53rd parallel are paid a Northern Premium of 10% above the regular wage. Expenses are covered for all travel and overnight costs; If spending an overnight in a community with limited amenities, you will also receive a \$125 per diem.

Your Role

- Therapy service delivery to families, caregivers and day care providers in a clinic and community settings (including homes and day cares).
- Collect and review consumer information in order to initiate assessment.
- Select and administer appropriate evaluation procedures and tools.
- Interpret, document and communicate evaluation information through written and verbal reports.
- Participate in conferences/meetings pertinent to consumers specialized needs.
- Participate and contribute to the development of children's programming through intake meetings/review meetings, IEP/ISP meetings.
- Complete monthly statistical records regarding consumer caseload, and submit mileage, additional expenditures, etc. in a timely manner.
- Establish effective collaborative relationships with consumers and collaterals.
- Demonstrate leadership within the team through identification of program/consumer needs, issues or service gaps, and participating on community committees, as requested.
- Conduct/assist in formal presentations and workshops.
- Maintain and replenish inventories of equipment, materials and supplies.
- Participate in student supervision or peer mentoring/supervision as requested.
- Participate/contribute regularly in meetings pertaining to program development and /or professional development.
- Complete CPR/First Aid training according to program requirements.
- Practice in compliance with Privacy legislation (i.e., PHIA, PHIPPA, PIPEDA).

What You Know

- Registered with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM) / eligible for Membership with CASLPM

- Demonstrated knowledge and experience in pediatrics
- Experience working in First Communities is an asset
- Experience with consultative/collaborative service delivery model
- Commitment to family-centered practice
- Strong organizational/communication skills with sensitivity to diversity
- Demonstrated basic knowledge and experience with computers
- Ability to work effectively as an interdisciplinary team member
- Physical health necessary to meet demands of the position
- Valid driver's license and access to vehicle
- Willing to travel within Manitoba

We are offering Full-time, Part-time, Permanent and Term positions. Full details at <https://www.manitobapossible.ca/careers>.

If you share these values and are strongly motivated to help eliminate barriers to full and equal participation, you will be a great fit for our team!

How to Apply

- Apply at <https://www.manitobapossible.ca/careers>
- Closing date: until filled
- Accommodations will be provided upon request throughout the selection process.
- We encourage candidates with disabilities and lived experience to apply.
- This document is available in other formats upon request.
- Contact Human Resources at 204-975-3010 or humanresources@manitobapossible.ca if you have a request.
- We appreciate all who apply, however only applicants selected for an interview will be contacted.