

## We are

Manitoba Possible. We believe an inclusive and accessible society is possible. That is why we work together to eliminate barriers to full and equal participation. Manitoba Possible provides programs and services throughout the province. The way we do that is by working collaboratively, diversifying in every way possible, and innovating at every level.

## You are

A **Speech Language Pathologist**. You will provide assessment, intervention and consultation/training for Deaf and hard of hearing pre-school children, their families and/or caregivers, who are open to the Communication Centre for Children. Services are delivered in the child's home environments which may include, but are not limited to, daycares, preschools, and nursery schools.

This is a full time term employment for 12 months and could be potentially extended to 18 months.

## Your Role

- Therapy service delivery to families, caregivers and community settings regarding clinical issues in the therapist's area of practice and pertaining to each child's individual needs.
- Collect and review consumer information in order to initiate assessment.
- Select and administer appropriate evaluation procedures and tools.
- Interpret, document and communicate evaluation information through written and verbal reports.
- Participate in conferences/meetings pertinent to consumers specialized needs.
- Participate and contribute to the development of children's programming through intake meetings/review meetings, IEP/ISP meetings.
- Complete monthly statistical records regarding consumer caseload, and submit mileage, additional expenditures, etc. in a timely manner.
- Establish effective collaborative relationships with consumers and collaterals.
- Demonstrate leadership within the team through identification of program/consumer needs, issues or service gaps, and participating on community committees, as requested.
- Conduct/assist in formal presentations and workshops.
- Maintain and replenish inventories of equipment, materials and supplies.
- Participate in student supervision or peer mentoring/supervision as requested.
- Participate/contribute regularly in meetings pertaining to program development and /or professional development.
- Complete CPR/First Aid training according to program requirements.
- Practice in compliance with Privacy legislation (i.e., PHIA, PHIPPA, PIPEDA). Collect and review consumer information in order to initiate assessment.

## What You Know

- Registered with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM).
- Demonstrated knowledge and experience in pediatrics.
- Experience with consultative/collaborative service delivery model.
- Commitment to family-centered practice.
- Strong organizational/communication skills with sensitivity to diversity.
- Demonstrated basic knowledge and experience with computers.

- Ability to work effectively as an interdisciplinary team member.
- Physical health necessary to meet demands of the position.
- Valid driver's license and access to vehicle.
- Knowledge of Deaf Culture and ASL an asset. Ongoing training and education regarding Deaf Culture and ASL can be provided through Manitoba Possible.

## How to Apply

- Apply at <https://www.manitobapossible.ca/careers>
- Closing date is until filled.
- We encourage candidates with disabilities and lived experience to apply as well as candidates from diverse backgrounds.
- Accommodations will be provided upon request throughout the selection process.
- This document is available in other formats upon request. Contact Human Resources at 204-975-3023 or [humanresources@manitobapossible.ca](mailto:humanresources@manitobapossible.ca) if you have a request.
- This position requires a current satisfactory Criminal Records Check including Vulnerable Sector Search, Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment.
- We appreciate all who apply, however only applicants selected for an interview will be contacted.