
POLICY TYPE: Registration

Policy No: RE 2

POLICY TITLE: Education & Competency Requirements

Approval Date: March 27, 2014

Revision Date: September 23, 2023, November 30, 2024

Purpose

As per section 32(1)(a) of *The Regulated Health Professions Act (RHPA)*, an applicant for registration as a regulated member of the College must be a graduate of an education program approved by Council or meet competency requirements approved by Council.

Requirements

An applicant for Provisional Membership must have:

1. A master's degree in audiology and/or speech-language pathology or a clinical doctorate, from:
 - a. A Canadian university program accredited by the Council for Accreditation of Canadian University Programs in Audiology and Speech-Language Pathology (CACUP-ASLP), or
 - b. A university program that is determined by the registrar to be equivalent to a CACUP-ASLP accredited program.
2. A bachelor's degree level education in audiology and/or speech-language pathology that is determined to be substantially equivalent to master's degree or clinical doctorate level coursework, as determined by the Registrar and/or the Application Review Committee (ARC). That determination must be based on a full assessment of the coursework completed using the Academic Equivalency Framework (AEF) as a guide.

In conducting that review:

- a. If minor gaps in the education requirements are found, they may be remediated by a period of supervision to be agreed upon by the Registrar, Applicant, and an approved supervisor.
- b. If major gaps in the education requirements are found, ARC will review them for possible remediation. Methods of remediation may include completion of master's degree or clinical doctorate level coursework, upgrading any missing course categories in the AEF, completing clinical hours required for the profession, language proficiency upgrades, or upgrades to any gaps that are significantly different from the minimal standards for Canadian programs.

The Applicant will be denied registration until the gaps are rectified to the satisfaction of the Registrar. The Applicant may be advised to enroll in an eligible master's degree or clinical doctorate program prior to re-applying.

An applicant for Full Membership must establish one of the following (as per section 2.7 of *College of Audiologists and Speech-Language Pathologists of Manitoba General Regulation*):

1. They are registered as a Provisional member and have received notice under subsection 2.19(2) from the Registrar that the assessment requirements have been met; or
2. They practiced in another jurisdiction as an audiologist or speech-language pathologist, as the case may be, for at least 750 hours in three (3) years before the application date. **(Substantially Equivalent International Applicants).**

Upon amendment to the *College of Audiologists and Speech-Language Pathologists of Manitoba General Regulation 192/2013* and approval of an entry-to-practice exam by the CASLPM Council through *Policy RE 3 Entry-to-Practice Exam Requirements for Registration*, applicants for Full Membership pursuant to s. 2.7(b) of the General Regulation, whose practice hours were completed outside of Canada and who have a bachelor's degree level of education, will be required to write the required exam upon approval by the Registrar.