



Biidaaziiway Gamik is a unit of Sagkeeng Child and Family Services (SCFS). Sagkeeng Child and Family Services is committed to supporting the mental health and wellness needs of our children, youth, and families through evidence-based, culturally humbled, and informed therapeutic interventions.

SCFS is reshaping the way mental health wellness care is delivered in child and family services through the Biidaaziiway Gamik unit. Cultural practices and traditional healing will play a critical role in the Biidaaziiway Gamik's cultural program. As well, Biidaaziiway Gamik incorporates traditional healing with western healing, emphasizing person-centred care.

SCFS believes this to be an essential step to harmonizing two healing and treatment approaches.

As a unit of SCFS, Biidaaziiway Gamik supports Sagkeeng Child and Family Services' vision to strengthen and enhance the family unit by responding to the changing needs that reflect our culturally diverse community. Our goal is to provide quality services using a preventative approach to promote self-determination.

Based on the Core Values of Sagkeeng Child and Family Services, we strive to strengthen and maintain positive mental health and healthy connections by:

- Delivering child, youth, family, and caregiver mental wellness care with a focus on children and youth in care.
- Supporting the needs of everyone using a wholistic approach to mental wellness.
- Aiming to support children, youth, families, and caregivers by delivering care through Traditional Healing and Western Mental Health Treatment.
- Helping and supporting everyone achieve stability through active participation, in turn, successfully address safe, healthy, realistic, and manageable outcomes.
- Conducting assessments in a culturally sensitive, non-threatening manner to determine ways that increase participation in services and support the achievement of agreed upon goals. The assessment also identifies any issues of special relevance to various groups such as women, emerging adults, 2SLGBTQQIA+, or young children, as appropriate.

Speech-Language Pathologist (\$103,041 to \$129,735)

SAGKEENG CHILD AND FAMILY SERVICES (SCFS) is looking for a FULL-TIME Speech-Language Pathologist. You practice empathy, understanding and patience. You promote a safe therapeutic environment. You will be joining a creative, initiative, and dynamic multi-disciplinary team. You are knowledgeable of SCFS, Sagkeeng First Nation and Indigenous culture. This position reports to SCFS Biidaaziiway Gamik Clinical Supervisor - Specialized Services. With reimbursement of annual CASLPM dues and professional liability insurance.

Qualifications:

- Master's degree or equivalent in Speech-Language Pathology and/or Communication Sciences and Disorders
- Eligibility and/or registration with the College of Audiologists and Speech-Language Pathologists of Manitoba (Reg. CASLPM)
- Professional Liability Insurance
- Minimum 2 years recent and relevant experience providing Speech Language Pathologists services to children, adolescents and families
- Technical knowledge of different speech and swallowing disorders and how to treat
- Technical knowledge of specialized equipment for testing and treating speech and swallowing disorders
- Knowledge and awareness of cultural and socio-economic factors that inform service provision.
- Ability to administer and develop treatment plans and programs.

Responsibilities:

- Conducts comprehensive SLP assessments.
- Provides observation and assessment of children presenting with speech and language issues in the home, community and school settings.
- Consults with school staff and school-based mental health professionals regarding the implementation of interventions related to behavior, social skills, emotional stress, or trauma.
- Evaluate and diagnose speech language, communication, or swallowing difficulties.
- Develop and implement effective treatment programs.
- Provide coaching to clients and families about results of testing and recommended treatment options.
- Establish client understanding expectations and goals for treatment.
- Conducts live in-classroom coaching of educators and school staff on implementation of strategies to promote school success.
- Assess, diagnose and treat communication disorders such as speech, fluency, language, voice and swallowing disorders.
- Educate and counsel clients and families on communication and swallowing disorders.
- Liaise with family to provide necessary updates on the progression of treatment goals and modify treatment goals as needed for subsequent treatment blocks.
- Work as part of a caring team of collaborative professionals which complement communication disorders.
- Provides training workshops in various settings.
- Participates in the clinical delivery of the team's clinical services, including developing individual service plans and coordinating community resources to maximize optimal mental health outcomes.
- Partnering with clients and families to formulate and implement individual goals with focused, targeted and measurable outcomes.
- Providing direct client support in collaboration with client's families to plan, implement, and evaluate care.
- Writing and filing reports and maintaining stats
- including developing individual service plans and coordinating community resources to maximize optimal mental health outcomes.

Questions, Inquiries? Contact our Human Resources Department:

hr@sagkeengcfs.ca; Tel: 204 949 1649 or 204 367 2215 or apply on our website <https://sagkeengcfs.ca/careers>